

THE DVM GROUP'S INTEGRATED GOVERNANCE POLICY

The primary objective of the owners of DVM Group Ltd. is to operate the Company successfully in the long term, the most important condition of which is client satisfaction. Both the management and the employees are committed to the needs and expectations of the customers.

Our mission is to provide high quality, high professional standards in **general design, project management, technical supervision, implementation, environmental consultancy, general contracting, construction management, engineering, design, construction management, engineering services**, with a focus on the needs of our clients, quality work and environmental protection.

All the owners and employees of the Company act professionally, diligently, conscientiously, to the best of their ability, in accordance with all applicable regulations and professional standards, and with integrity. We aim to provide our services in a prompt, accurate and flexible manner.

By identifying environmental factors, setting environmental targets and carrying out hazard and risk assessments, we can ensure stakeholder satisfaction. We strive for long-term cooperation with our clients.

By operating the Integrated Management System, we aim to ensure that:

- to continuously strengthen the Company's competitiveness, market position, reputation and stability,
- continuous improvement of customer satisfaction and positive external perception,
- efforts to prevent pollution of the environment,
- monitoring the legislation applicable to the company and ensuring full compliance with it,
- control and reduce the environmental impacts of our operations and those of our suppliers,
- maintaining and improving well-being at work,
- developing the technologies and technical tools used in the activity.

In order to do this, we review and assess our risks on an annual basis and put in place measures to reduce the likelihood or impact of hazards that pose unacceptable risks.

We do not consider it an acceptable risk to:

- threatens the continuity of our operations,
- reduces client and employees' satisfaction and well-being.

By operating and continuously improving the Integrated Management System in accordance with MSZ EN ISO 9001 and MSZ EN ISO 14001 standards, we contribute to the Company's profitability, development and wider recognition.

We regularly monitor the achievement of the targets set and set new targets to support the continuous improvement of our Integrated Management System.